

# Exciting Job Opportunities at Underley Garden



Underley Garden



Young people  
are at the heart  
of everything  
we do.

**Underley Garden is an independent, specialist day and residential school that caters for children and young people aged 5– 19 years who have communication and learning challenges associated with Autism. We also provide continuing care through our 19 plus service, Underley Adult Care .**

## **A message from the Principal**

Welcome to Underley Garden. We are a fully integrated community made up of a range of professionals from different backgrounds employed to meet the diverse needs of the young people and families that we support.

We employ around 200 colleagues across a range of roles including Teachers, Support Workers, Learning Support Assistants, Therapists, Psychologists, Administrative support and Facilities management colleagues who are committed to ensuring that each and every child is at the heart of everything we do.

We have a great reputation with parents and placing authorities for meeting the needs of children and

young people across the Autism Spectrum including those whose behaviour can be challenging.

A place at Underley Garden ensures that a young person's care and education leads to better days and better lives.

A job at Underley Garden is a special privilege. I love everyday here. Each day brings something different and we laugh a lot. It's like working in an extended family. Please read further to see if it is for you.

Ann Henderson



# The Underley Garden Difference

**OUR CULTURE** It is our mission to provide an environment that ensures and promotes the well-being of each individual in a safe and secure setting in which they can live, work and develop their potential.

We require dedicated and professional teams to ensure the best possible service provision for those in our care. It would be great if you have worked in a similar environment and have experience of autism, mental health needs and/or challenging behaviour, however full training and support will be provided for the right individuals looking for an exciting and rewarding opportunity.



**An Underley Garden person will aspire to live by our core behaviours:**

- Take personal responsibility for yourself, colleagues and children
- Work well in a team
- Have excellent communication skills
- Demonstrate determination & resilience
- Be able to plan and organise workload
- A commitment to developing expertise in your area

**Why work for us?**

**A few reasons we think it's a great place to work:**

- Competitive pay including overtime and generous shift allowances
- Full induction and comprehensive training programme
- Training and development including NVQ 3 and 5/Health & Safety/Safeguarding/Behavioural Management
- Fantastic career progression
- Free meals on site
- Uniform provided if working in Children's services

# Testimonials

Our team say...



**RICH ELLERSHAW - TEACHER**

"Everyday is different. Everyday is a challenge but hugely rewarding. I've worked here now for nearly 13 years and I get a lot out of the job. Even the small things that we do here with the young people can have a massive impact."



**APRIL BOYD - ASSISTANT HEADTEACHER**

"You go home with a sense of pride because you know how much of a difference you're making. Those little bits of help and support you're dropping into the children are actually massive chunks of support to parents and carers at home."



**CHRIS KIRKBRIDE - REGISTERED MANAGER**

"You go home and you know you've made a difference. Even at the most difficult stages of the job you still get a good feeling out of it, that you've actually achieved something and helped someone get through a day of their life."

Our parents say...



**MATTHEW'S MUM**

"I came up the drive and I felt I'd found the jewel in the crown. I got this immediate warmth. Anyone that comes to Underley Garden will feel what I felt, which was love, warmth and compassion."



**CHARLOTTE'S MUM**

"You can see the progress and that she is a very content little girl which makes you feel good. She has settled in an awful lot quicker than we thought she would which is good for us because you think then we've done the right thing for her."



**NIALL'S MUM**

"He's come on in leaps and bounds at Underley Garden: it's the best thing ever. I'm really proud of him."

Our young people say...

"I have been here for one year and it is the best school I have ever been to."

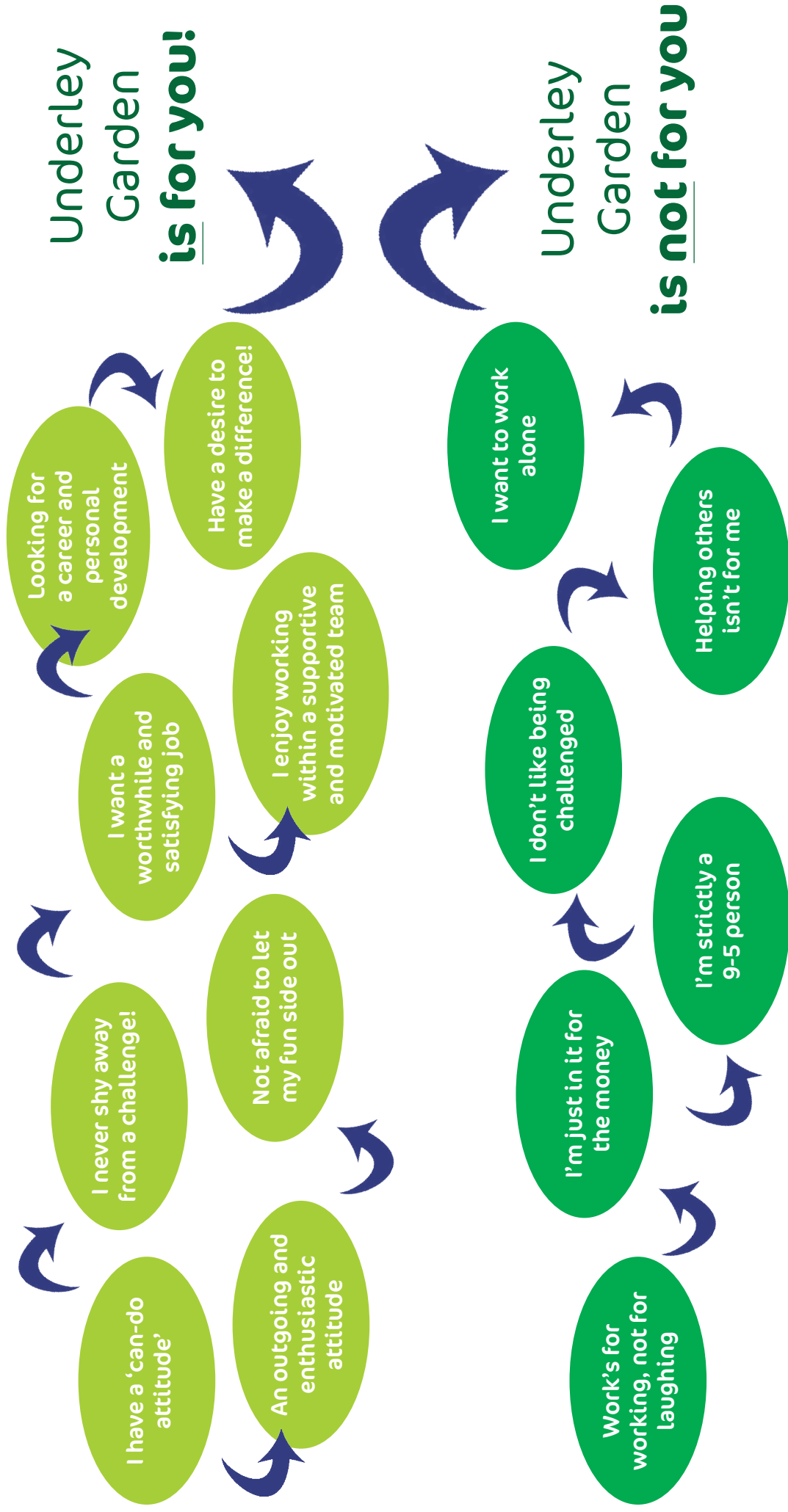
Chantelle, Year 10

"I am really pleased that I will be able to start my GCSEs early in Year 9. I think I have made lots of progress here and I am now even learning German!"

Niall, Year 9



# Could you work for Underley Garden?



**Underley Garden**

**We look forward to hearing from you!**

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